

William & Mary Law School
Class of 2022 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	4	1.8	.	.	.	.	.
Employed	210	94.6	181	64,620	80,000	135,000	103,512
Subtotal	214	96.4					
Employment by Sector:							
Private Sector	123	58.6	105	80,000	117,000	200,000	132,298
Public Sector	87	41.4	76	55,707	62,500	69,000	63,741
Subtotal	210	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	193	91.9	172	64,260	80,000	140,000	105,017
JD Advantage: Full-time	11	5.2	8	66,750	76,475	79,000	77,519
Other Professional: Full-time	1	0.5	.	.	.	.	.
Other Position: Full-time	5	2.4	.	.	.	.	.
Subtotal	210	100.0					
Employment Categories:							
Education	2	1.0	.	.	.	.	.
Business	16	7.6	8	78,000	96,350	140,000	105,463
Judicial Clerk	44	21.0	39	52,605	60,368	68,250	61,139
Private Practice	107	51.0	97	85,000	117,500	202,500	134,511
Government	24	11.4	19	60,000	69,000	75,000	69,881
Public Interest	17	8.1	16	55,707	62,900	65,552	63,412
Subtotal	210	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	6	37.5	5	82,000	130,000	150,000	115,400
JD Advantage	5	31.3	.	.	.	.	.
Other Position	5	31.3	.	.	.	.	.
Subtotal	16	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	107	100.0	97	85,000	117,500	202,500	134,511
Subtotal	107	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	19	79.2	15	60,000	69,000	75,000	69,286
JD Advantage	5	20.8	.	.	.	.	.
Subtotal	24	100.0					
Judicial Clerkships:							
Federal	11	25.0	10	67,000	68,744	70,000	68,344
State	33	75.0	29	52,005	59,000	62,000	58,655
Subtotal	44	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	17	100.0	16	55,707	62,900	65,552	63,412
Subtotal	17	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	18	16.8	13	70,000	75,000	85,280	76,022
11-25	17	15.9	15	75,000	80,000	90,000	83,567
26-50	11	10.3	11	80,000	85,000	125,000	95,455
51-100	10	9.3	8	102,900	130,000	145,000	128,225
101-250	14	13.1	13	110,000	115,000	125,000	123,962
251-500	6	5.6	6	145,000	195,000	215,000	180,833
501+	31	29.0	31	200,000	202,500	205,000	194,629
Subtotal	107	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	105	98.1	97	85,000	117,500	202,500	134,511
Staff Attorney	1	0.9	.	.	.	.	.
Law Clerk	1	0.9	.	.	.	.	.
Subtotal	107	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	6	2.9	6	111,000	202,500	205,000	170,167
Mid-Atlantic	25	12.0	22	70,000	112,500	150,000	115,513
E North Central	5	2.4	5	60,130	75,000	150,000	99,026
W North Central	9	4.3	9	78,000	85,000	125,000	101,722
South Atlantic	135	64.6	117	65,000	77,253	130,000	103,123
E South Central	6	2.9	6	55,000	60,000	67,000	67,000
W South Central	7	3.3	.	.	.	.	.
Mountain	9	4.3	6	54,288	64,260	65,104	61,579
Pacific	6	2.9	5	71,910	74,000	90,000	101,106
Non-US locations	1	0.5	.	.	.	.	.
Subtotal	209	100.0					
Location of Jobs:							
In-State	76	36.4	65	60,815	75,000	90,000	90,186
Out of State	133	63.6	116	65,000	85,000	150,000	110,979
Subtotal	209	100.0					
# States and Territories with Employed Grads:							
	36	.	.	.	.	.	.
Total #	36	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	26	13.4
Internship/externship experience	4	2.1
Job fair/consortia	12	6.2
Responded to career services office job posting	30	15.5
Non-career services office job posting	28	14.4
Clerkship application process or OSCAR	10	5.2
Returned to or continued with pre-law school employer	6	3.1
Referral	19	9.8
Self-initiated contact/networking	49	25.3
Other	10	5.2
Subtotal	194	100.0
Timing of Job Offer:		
Before graduation	166	79.8
After graduation	42	20.2
Subtotal	208	100.0
Search Status of Employed Grads:		
Seeking a different job	8	4.0
Not seeking a different job	193	96.0
Subtotal	201	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	14	2
Judicial Clerk	44	.
Private Practice	106	1
Government	24	.
Public Interest	17	.
Total Reported	207	3
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2022 - William & Mary Law School
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	5	2.4
	New Hampshire	1	0.5
		6	2.9
Mid Atlantic	New Jersey	7	3.3
	New York	12	5.7
	Pennsylvania	6	2.9
		25	12.0
E. North Central	Illinois	3	1.4
	Michigan	1	0.5
	Ohio	1	0.5
		5	2.4
W. North Central	Iowa	1	0.5
	Kansas	1	0.5
	Minnesota	3	1.4
	Missouri	3	1.4
	Nebraska	1	0.5
		9	4.3
South Atlantic	Delaware	7	3.3
	Washington, DC	28	13.4
	Florida	7	3.3
	Georgia	3	1.4
	Maryland	7	3.3
	North Carolina	4	1.9
	South Carolina	2	1.0
	Virginia	76	36.4
	West Virginia	1	0.5
	135	64.6	
E. South Central	Alabama	1	0.5
	Kentucky	2	1.0
	Mississippi	2	1.0
	Tennessee	1	0.5
	6	2.9	
W. South Central	Oklahoma	1	0.5
	Texas	6	2.9
		7	3.3
Mountain	Arizona	2	1.0
	Colorado	5	2.4
	Montana	1	0.5
	Nevada	1	0.5
		9	4.3
Pacific	California	1	0.5
	Hawaii	3	1.4

Excludes employed graduates for whom job location was not reported.

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*Class of 2022 - William & Mary Law School
Table 13 - Number of Jobs Reported Taken by State*

Region	State	# of Jobs	% of Jobs
	Oregon	1	0.5
	Washington	1	0.5
		6	2.9
Non US locations	Non U.S. locations	1	0.5
		1	0.5
<i>TOTAL</i>		209	100.0

Excludes employed graduates for whom job location was not reported.

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***Class of 2022 - William & Mary Law School
Table 14 - Location of In-state Jobs***

In-state location	# of Jobs	% of Jobs
Alexandria	3	3.9
Arlington	5	6.6
Charlottesville	1	1.3
Fairfax-McLean	11	14.5
Hampton	1	1.3
Newport News	1	1.3
Norfolk	12	15.8
Other/unknown Virginia	16	21.1
Petersburg	1	1.3
Richmond	20	26.3
Roanoke	2	2.6
Williamsburg	3	3.9
	76	100.0

Excludes employed graduates for whom job location was not reported.

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***Class of 2022 - William & Mary Law School
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	2	100.0
Business	16	100.0	16	100.0
Judicial clerkship	44	100.0	44	100.0
Law firm	107	100.0	107	100.0
Government	24	100.0	24	100.0
Public interest	17	100.0	17	100.0

This table excludes jobs for which full or part-time information was not reported.

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